



Interested in getting your career on the fast-track?

Nielsen's Emerging Leaders Operations and Technology Program allows you to jumpstart your career with the world's leading provider of global information and insights.

Participants are challenged with:

- Rotational assignments
- Focused training
- Leadership development
- Mentoring and networking opportunities

What do *companies* need to know to reach their *customers*?

Nielsen knows.



Develop Your Future with Nielsen

The Operations and Technology Program develops future Nielsen leaders who can provide clients with the innovative data management and technology solutions they need to make critical decisions. Our next program begins July, 2010.

You will assume roles of increasing responsibility as you participate in exciting development experiences including:

Rotational Assignments

The program has two career paths: **Operations and Technology.**

Each is 24 months and includes four rotational assignments that are six months each. These assignments provide on-the-job learning and development of company knowledge.

Training & Development

You will receive intensive, focused training prior to each rotation in the following areas:

- Leadership
- Technology
- Process improvement discipline
- Project management

Mentoring and Networking

You will be paired with an experienced mentor who will provide direction with assignments, career planning and post-program placement. They will provide ongoing feedback with structured development goals to help you build your skills.

You will have a variety of opportunities to network with senior leaders and colleagues during training sessions, small group discussions and town hall meetings. The network associates are able to build during this time is often cited as a top benefit.



“Operations and technology provide the framework for obtaining and delivering data that is meaningful to our clients... In the Emerging Leaders Program, I make a direct impact on clients every day by providing them with insights they need to be successful.”



Kevin Derrick
Michigan State University

Please submit the following required documents:

1. Your resume and cover letter including reasons why you are interested in the program
2. A letter of recommendation from the Dean/college professor of your degreed program

Candidate Criteria:

- Recent college graduate
- B.S. degree in Operations, Technology or related field
- Fewer than two years' full-time work experience
- Strong academic record (overall cumulative GPA of 3.0)
- Coursework and experience in at least one programming language
- Experience or coursework in financial statistics and foreign languages
- Significant leadership role in collegiate extra-curricular activities
- Passion for applying technology to deliver business results
- Enthusiasm for streamlining processes
- Intellectual curiosity, flexibility and creativity
- Effective decision-making and problem-solving abilities
- Disposition to learn from new cultures
- Ability to work independently and as part of a team
- Strong communication skills
- Willingness to relocate to Schaumburg, IL or Tampa, FL
- Permanent Work Authorization in the U.S.

APPLY NOW

Visit www.nielsen.com/emergingleaders and select Operations and Technology.

