

Position: Commissions QA Analyst

Supervisor: Sri Subramanian

Job Description:

We are looking for a Quality Assurance Analyst to join our Bonus team. Our growing software development company needs talented people who possess strong deductive reasoning, extreme attention to detail, persistence, patience, and creativity.

The ideal candidate will be dedicated to developing and coordinating routine test efforts. This position will work with Database Developers, Commission Analysts and Managers; to develop, maintain and execute quality assurance testing procedures for the accuracy of the commission calculations module of the system.

Primary responsibilities include:

- Develop and maintain test plans & manual test scripts for the commissions module combined with "ad-hoc testing"
- Execute regression tests, functional tests and data tests
- Document quality assurance practices
- Report, track and determine priority of reported bugs

Requirements:

- Experience/exposure to QA functional testing
- Well-versed in functional testing methodologies
- Well-versed in software process methodologies
- A solid understanding of quality assurance as part of the development process
- Detail oriented and a problem solver
- Excellent verbal and written communication skills
- Ability to work in a rapidly changing environment

Preferred candidates will have prior programming experience with:

- SQL and/or T-SQL